

Kristin M. Sampson, GPHR
Director of Global Human Resource Services
Providium Human Resource Group



Kristin's expertise is in the field of Global Human Resource Management. She has over 20 years experience in international business and finance. Kristin has an extensive knowledge of global compensation and benefits, policies, competitive practices, strategic planning and tax compliance, as well as cost-effective solutions for managing international assignments. Prior to joining Providium in 2007, Kristin was responsible for developing and managing Bausch & Lomb's international relocation and global mobility program and providing hands-on service to senior management, global human resources and employees around the world.

Kristin holds a B.S. Degree in Business Administration, Finance from Biola University in La Mirada, California. She recently received certification through SHRM International for Global Professional Human Resources (GPHR). She maintains up-to-date training in global tax and compliance through Deloitte and PriceWaterhouseCoopers' International Assignment Tax Conferences, and will soon complete her Certified Compensation Professional (CCP) through World at Work. As a participating member of professional organizations such as SHRM International, ORC Worldwide Roundtable, International Business Council of Greater Rochester, National Foreign Trade Council International Assignment Executive Committee and World at Work she has stayed current on competitive practices.

In addition to her other responsibilities, Kristin speaks at local colleges and universities, as well as professional global conferences on current competitive practices, managing employer costs, maximizing employee satisfaction and ensuring compliance. Most recently she spoke at the "Beyond Borders" SHRM Global Conference & Exposition on "Effective & Compliant Global Mobility Programs." She developed, in conjunction with Deloitte, a strategic plan which she presented at the International Deloitte conference as the "New World of Global Equity Programs". As an instructor at the International Human Resource Conference in London, England, she trained global HR executives in business effective mobility solutions.

Individually, and as a family, the Sampson's are involved in many community and outreach programs. Volunteer work includes community athletics, teen ministries, church musical presentations and City of Rochester children's programs.